



S.F. No. 2322 – Establishing the Minnesota Health Care Workforce Advisory Council

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S.F. No. 2322 establishes the Health Care Workforce Advisory Council (“council”). The council is charged with working toward resolving persistent health care workforce challenges in Minnesota through research and data analysis and providing recommendations to the legislature and other stakeholders regarding health care workforce needs and opportunities for investment.

Section 1 [Heath Care Workforce Advisory Council; adds Minn. Stat. § 144.0515]

Subd. 1 [Establishment] establishes the council to address health care workforce challenges through conducting research and data analysis on the health care workforce. The council’s work will focus on, among other things, health care workforce supply, demand, and distribution; health equity; and efforts to increase participation by those underrepresented in health professions education. The council must collaborate and coordinate its work with other health care workforce planning entities.

Subd. 2 [Membership] specifies that the council will be composed of 16 members, including elected officials and members appointed by the governor who have expertise regarding the council’s priorities.

Subd. 3 [Appointments] requires the governor to appoint members who have experience addressing health care workforce needs and who have subject matter expertise to benefit the council’s priorities. Members must also be appointed in a manner to ensure geographic and demographic representation.

Subd. 4 [Terms of public members] provides that council members are appointed to four-year terms, except that initially half of the members are appointed to two-year terms. Initial appointments must be made by October 30, 2025, and the first meeting must be convened by January 5, 2026. Members receive no compensation for their work on the council other than reimbursement for expenses. The council’s work is ongoing, and it does not expire.

Subd. 5 [Staffing] provides that the council will include an executive director hired by the commissioner of health, and that the commissioner must provide staffing adequate to enable the council to carry out its responsibilities.

Subd. 6 [Duties] provides that the council is tasked with the following duties:

- regularly convene stakeholders to identify and prioritize health care workforce needs that exist throughout the state;
- advise the legislature, public entities, and other stakeholders on current and proposed health care workforce initiatives;
- review objective, nonpartisan research and make recommendations on a variety of specific topics related to the health care workforce; and
- submit to the legislature a comprehensive five-year workforce plan.

Subd. 7 [Workforce plan and reporting] requires the council to prepare a comprehensive health care workforce plan with performance and progress measures beginning on January 15, 2027, and every five years thereafter. In the interim between publications of the plans, the commissioner, on behalf of the council, must provide the governor with periodic updates on progress toward the workforce plan goals and identify emerging workforce needs.

Subd. 8 [Data and access information] provides specific guidance on the use of and access to data and information.



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